



Marine Air Control Squadron 2
Commanding Officer's
Policy Statement on Equal Opportunity, Sexual
Harassment and Hazing



Every individual assigned to MACS-2 is critical to our success in combat. Each individual is a vital member of our team, and every Marine or Sailor with MACS-2 shares the dangers of combat equally. MACS-2 is committed to providing Equal Opportunity for everyone regardless of race, color, religion, gender, age, or natural origin.

Combat is demanding, and our mission requires teamwork. **No form of discrimination, whether on or off-duty will be tolerated by this command including sexual harassment or hazing.** Every individual is to be valued for who they are as a Marine, Sailor, Civilian, or family member. Everyone is to be valued for the role they play within this squadron. From the most junior, to the most senior member of this command, each individual will be treated with the utmost respect and professionalism.

MACS-2 Marines must understand what constitutes discrimination, sexual harassment and hazing, and do everything in their power to eliminate these behaviors from our ranks. Discrimination is defined as the illegal treatment of a person based on race, religion, ethnic background, national origin, age or gender. Sexual harassment is unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature. Hazing is any conduct whereby one military member causes another military member to suffer or to be exposed to an activity which is cruel, abusive, humiliating, or oppressive.

Leaders, you will foster an environment free of prejudice, disrespect, and mistrust. The Marines under your charge must feel free to perform their duties in an environment conducive to individual achievement.

Discrimination, sexual harassment, and hazing will NOT be tolerated. In fact, these behaviors undermine our warfighting capability by robbing individuals of the dignity and respect required for optimal performance and mission accomplishment.

Everyone must understand the chain of command and the Informal Resolution System. Marines are encouraged to resolve any situation as soon as possible, at the lowest level possible. Leaders will take every action necessary to resolve any conflict or complaint. If the situation warrants further action up the chain of command, equal opportunity issues will be raised to the next level of authority.

MACS-2 will NOT tolerate any behavior inconsistent with our core values of honor, courage, and commitment. Our moral values as Marines demand our utmost in professionalism and an environment which provides for equal opportunity for all. Our performance in combat depends upon it, and our duty as Marines demands it!

Semper Fidelis!

D.W. GROSSNICKLE